Retirement Seminar Marketing Strategies and Themes – Making Your Seminars a Memorable Event

NPEA's Professional Development Committee
October 25, 2008
San Francisco, CA





Cory Wood, Utah Retirement Systems



Suzanne Anderson, Duluth Teachers' Retirement Fund Association

Your Ad Can Make or Break

Some ads have been extremely effective, while others have been somewhat...shall we say, "down right pathetic".

What your ad says will either make your campaign a complete success or a complete failure

Some Ca





Your Ad Campaign...

Needs to be appropriate

Needs to reach the right audience

Should entice them to attend

Getting Your Message Out

What do you want to communicate?

Who are you trying to reach?

When should they learn this?

What Do You Want To Communicate?

- What is the message you are trying to get across?
 - Understanding of Pension
 - How to take advantage of Savings Plans
 - How to retire
 - Insurance
 - Tax Planning
 - And more...

When Should They Learn This?

- The best time to learn about the DC plans is when they are first hired
- The best time to learn about the DB plans is when they are first hired
- The best time to learn about unemployment benefits is before they are first fired

Louisiana's On-line Videos



Get the basics about your TRSL membership, retirement eligibility, and benefits.
(4 min 16 sec)



Learn more about your TRSL membership, what you need to consider as you near the end of your career, retirement eligibility, and benefits.

(4 min 6 sec)



Find out what you'll need for the retirement process, what retirement options are available to you, your TRSL benefits, and return-to-work provisions.

(4 min 36 sec)



Louisiana's On-line Videos



Who Are You Trying to Reach?

- New Employees
- Mid-Career/Financial Planning
- Pre-Retirement Planning
- Retiree

Should the same methods be used to reach each of these Audiences?

Who Are You Trying to Reach?

New Employees

Mid-Career/Financial Planning

Pre-Retirement Planning

Retiree

How do you get the new employees to show up?

- What are some techniques that you use?
 - Force them
 - Bribe them
 - Pay them
 - Make them pay you
 - Bait & Switch



Helping Your Future Grow

For Members Enrolled in the STRS Ohio Defined Benefit Plan, Defined Contribution Plan or Combined Plan



New Jersey Pensions & Benefits

The EDGE

Are you.....

- Baffled by your Benefits?
- Confused about Insurance?
- Frightened by Financial Planning?
- Put off by Estate Planning?



Be Honest.....

If you answered yes to any of those questions you should attend an EDGE seminar. This seminar is conducted by the Division of Pensions and Benefits and will cover these topics and more.

The EDGE Seminar (For newer members of PERS/TPAF)

March 7th - Ewing

March 12th - Newark

March 12th - Lyndhurst

March 21st - Galloway

March 27th - Ewing

April 4th - Hamilton

For more details, a full schedule or to register please visit

www.state.nj.us/treasury/pensions

Click on "Seminars and Workshops"

pensions and benefits

Control Your Money Game...



You're Not There Yet

Retirement Systems of Alabama



BE A "TIGER"...

- Surely everyone has heard of Tiger Woods
- Everyone knows how successful he has been in the world of golf. Whether you like him or not, you have to admit to his success.
- What are his secrets?
- Two of his secrets: (1) Set Goals and believe in them and (2) Stay Focused.

BE A "TIGER" FOR YOUR RETIREMENT!



•Now is when you need to Set Your Goals for Retirement
which includes putting back as much as you can <u>AND</u>

•Stay FOCUSED!



Who Are You Trying to Reach?

New Employees

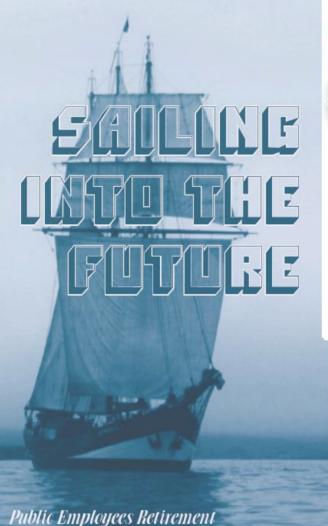
• Mid-Career/Financial Planning

Pre-Retirement Planning

Retiree



Dollars & Sense Workbook



Association of Minnesota

June 2007

Caught up in the daily orind?

Why does it seem like the clock keeps grinding away and we're quickly running out of time? It's so easy to get caught up in the routin of day-to-day life that we f to take the time to recognisteps we can take to give o selves a brighter future.

Consider taking seven how of your time to do just that with PERA's DELETE & Sense workshop. It just might be some of the best time you invested.

2008

You can tip the

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time to recognize steps
take to give ourselves a
lighter future.

January 2007

Life is not a timed event

ighter future.
ighter future.
consider taking seven hours
consider taking do just that
of your time to do!
ith PERA's **Dollar's**ith PERA's **Tollar's**ith PERA's the best

While life often seeming game of chance, you the long-term odds in favor. There are steps take today to give you brighter future, and PE help.

Dollars & Sense, PERA planning workshop help you better und how the decisions you today can have a sig impact on your fi including retirement.



It seems like it's a constant battle against the current just to get ahead. Rising costs, troubled markets, and an unknown future all seem to conspire to place increased demands on your income every day. It's hard to plan for the long term when the short term seems so chaotic.

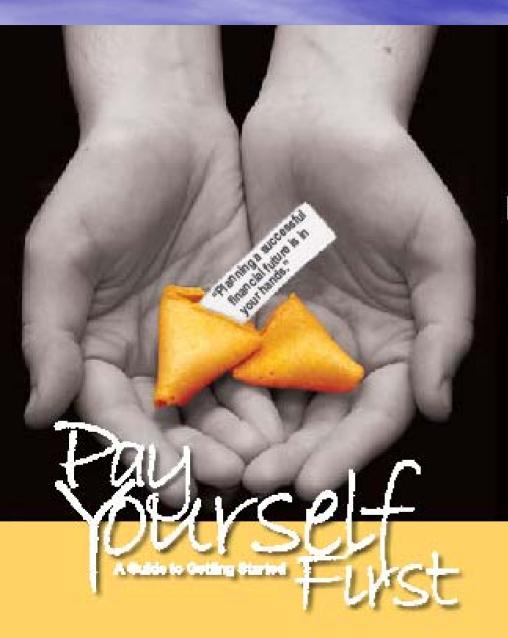
Dollars & Sense, PERA's lifeplanning workshop, can help as you try to meet the demands of today while still planning for the future including retirement.

Minnesota PERA's Dollars & Sense Program

- Mid-Career/Financial Planning Workshop
 - Conduct 12 per year, in 9th year of offering program
- Strong emphasis on financial planning targeted at the needs of those in their 30's and 40's

Dollars & Sense - Topics

- Cover pension program at length
- Financial Planning budgeting, financing college education, investment basics, taxes, and retirement
- Estate planning for participants themselves as well as from the view of future caregivers for parents
- Social Security emphasis on disability and survivor benefits



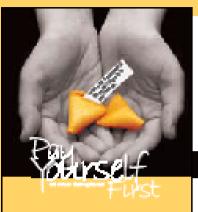
You are invited to a workshop on

PSRS/PEERS and Personal Financial Planning

Learn how it all works together to result in a secure retirement ...

- PSRS/PEERS Retirement Basics
- · Budgeting Essentials
- · Saving for College
- · Managing Credit
- Insurance and Tax Planning
- Saving and Investing
- Estate Planning





ake a positive impact on your financial security by putting your savings, your future, and yourself first.

oin us for a practical and balanced discussion of financial and retirement planning.



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Pay Yourself First, a workshop on financial planning, is scheduled as follows:

Date:

Time:

Location:

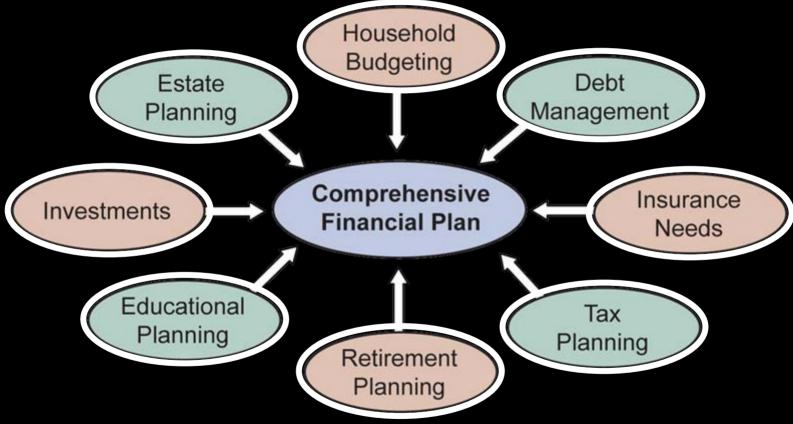
Registration is not required. Spouses and guests are welcome.

Visit www.psrs-peers.org for:

- · More information on topics covered
- · Easy to use maps and directions to workshops
- Helpful interactive financial calculators
- Notices regarding any cancellations due to inclement weather (or call (800) 392-6848)



Components



Who Are You Trying to Reach?

New Employees

• Mid-Career/Financial Planning

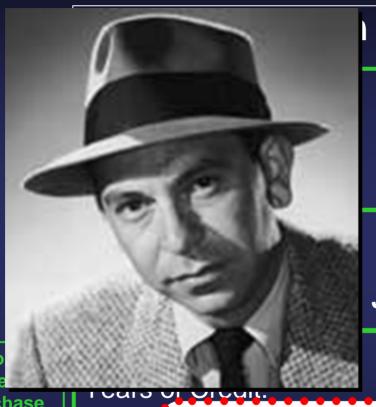
Pre-Retirement Planning

Retiree





Estimate of Monthly Benefits



ı A

July 1, 2009

June 21, 1953

56.0

30.0

Indicatio reinstate

or purchase

Benefi

"All we want are the facts, ma'am."

Jack Webb as Joe Friday, from Dragnet, circa 1954, NBC Television

Beneficiary's Date of Birth:

June 5, 1954



The **Next Chapter**

Saturday, June 7, 2008 | Taunton Holiday Inn

AGENDA

8:00 – 9:00 a.m. Registration and continental breakfast

Introduction and welcome

Erika M. Glaster, Deputy Executive Director Massachusetts Teachers' Retirement System

9:00 - 10:45 a.m. The ABCs of retirement financial planning

Dolores Kong, CFP

Winslow, Evans & Crocker, Inc.

10:45 - 11:00 a.m. Break

11:00 a.m. - 12:30 p.m. Estate planning:

Issues for older adults and their families

Margaret A. Hoag, Esq. Eckel, Morgan & O'Connor

12:30 - 1:30 p.m. Buffet lunch

1:30 - 3:15 p.m. Your MTRS Benefits

Scott M. Cauley, Education Supervisor Richard J. Grzembski, Training Supervisor Massachusetts Teachers' Retirement System

3:15 - 3:30 p.m. Break

3:30 - 4:45 p.m. Concurrent breakout sessions (choose one)

Social Security for

the Massachusetts educator

Jonathan Osimo, Director of Member Services Massachusetts Teachers' Retirement System

General retirement counseling

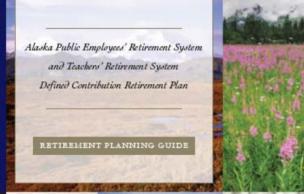
MTRS Staff

Representatives will be available to answer your

individual questions

Thank you for attending today—we're glad you're here!

Massachusetts Teacher's Retirement System





Juneau Great-West Seminars

You Are Invited to Atland September 10, 2008 of the Describe Saling



Investment Fundamentals 12:00 – 1:10

Postfidio Flora Overview

Investment Fundamen

Florestedly Fix 18:39 – 12:80

Pertfella Plan Overview 9:10 - 19:49

Investment Pandamentils 9:30 - 304

PERS Ther 4/TRS Ther 3 Intro-te Devertment Options 18:30 - 12:00

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Distributed by the Alaska Division of Retirement and Benefits to the 110000, here, at 19801-0000

State of Alaska Deferred Compensation Plan

Alaska's Retirement Seminars



Highlights of Alaska's

PERS/TRS Defined Contribution Retirement (DCR) Plan

- Portable As mobile as you! Your tax-sheltered savings account an go with you if you move to a new job.
- Member-directed You decide your long-term financial goals and
- Combined plan Savings + major medical health plan for eligible retire

www.state.ak.us/drb . Look for a link to the DCR Plan information Division of Retirement and Benefits, P.O. Box 110203, Juneau, AK 99811-0203 800-821-2251, ext. 5700, staskadorplan® admin state ak us





On the Road to Retirement?

Don't Lose Your Way

Seminars are available for members of TPAF and PERS at all stages of their careers.

The more you know about your benefits, the smoother the road will be.

New Jersey Pensions & Benefits

For more details, the full schedule or to register please visit

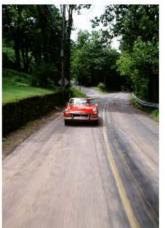
<u>www.state.nj.us/treasury/pensions</u>

Click on "Seminars and Workshops"

New Jersey Pensions & Benefits

Gaining on Retirement?

If retirement is right around the corner, the Division of Pensions and Benefits is there to help you make the transition.



Evening Retirement Workshops – Fall 2007

9/4 - Ewing	9/18 - Forked River	10/22 - Forked River
9/5 - Lyndhurst	9/27 - Sewell	10/22 - Randolph
9/10 - Randolph	10/3 - Sewell	10/22 - Freehold
9/11 - Freehold	10/9 - Mt. Laurel	10/31- Lyndhurst
9/11 - Mt. Laurel	10/10 - Whippany	11/1 - Ewing
9/12 - Whippany	10/17 - Lyndhurst	11/7 - Sewell
9/12 - Lyndhurst	10/18 - Ewing	11/21 - Whippany
9/13 - Galloway	10/22 - Forked River	11/26 - Freehold

Workshops run from 4:00 P.M. to 7:00 P.M.
For a complete schedule or to register please visit our Internet Site at www.state.nj.us/treasury/pensions/seminars.htm

pensions and benefits

Planning Retirement?

Pre-Retirement Seminars are available from the Division of Pensions and Benefits

March 5th - Hamilton

March 9th - Lacey

March 14th -Hamilton

March 16th - West Windsor

March 23rd - Andover

March 28th - Hamilton

April 3rd - Randolph details, a full schedule or to register please visit

April 5th - Sewellvw.state.nj.us/treasury/pensions

Click on "Seminars and Workshops"

Who Are You Trying to Reach?

- New Employees
- Mid-Career/Financial Planning
- Pre-Retirement Planning

Retiree

Massachusetts Teacher's Retirement System



Main Office One Charles Park Cambridge, MA 02142-1206 Phone 617-679-MTRS (6877) Fax 617-679-1661

Western Regional Office 101 State Street, Suite 210 Springfield, MA 01103-2066 Phone 413-784-1711 Fax 413-784-1707

Online mass.gov/mtrs





Strategies and Opportunities for a Rewarding Future

Agenda

8:00 – 8:20 a.m. Registration and continental breakfast

8:20 – 8:30 a.m. Introduction and welcome

Erika M. Glaster, Deputy Executive Director Massachusetts Teachers' Retirement System

8:30 – 9:15 a.m. Winning the retirement game

Peter C. Hapgood, President

Public Pensions, Inc.

9:15 – 10:15 a.m. Being a smart financial consumer

in retirement

Dolores Kong, CFP

Winslow, Evans & Crocker, Inc.

10:15 - 10:30 a.m. Break

10:30 – 11:15 a.m. Maintaining a healthy mind and

memory loss prevention

Sean Caulfield

Co-founder and Creative Director, Artists for Alzheimer's (ARTZ), Hearthstone Alzheimer's Association

11:15 - Noon Elder law issues

Margaret A. Hoag, Esq. Eckel, Morgan & O'Connor

WINTER 2007

- Holyoke, Log Cabin Banquet and Meeting House; December 4
- ☐ Wakefield, Sheraton Colonial Hotel and Golf Club; December 5

Social Security

Social Security benefits may be reduced under federal law.



ion (WEP): A Pension from **Work Not Covered** by Social Security

n receive a reduced benefit. r Social Security benefit to \$0.

Go

t (GPO). . . A Law That Affects

Robert Hayes as Ted Striker: "Surely you can't be serious."

fits

Leslie Nielsen as Dr. Rumack:

"I am serious, and don't call me Shirley." From Airplane!, 1980, Paramount

GPO usually el you may be

Holyoke Retirement Board

Themes:

Health and Happiness in Retirement

World War II Veterans

Presidential Election







Seminar Themes

- Themes should be:
- Appropriate

Somewhat Generalized

• Directed to the Right Market



Strategies to Avoid Becoming a Curmudgeon -orHow I Learned to Love Retirement Planning





June 2007

Caught up in the daily

Why does it seem like the clock keeps grinding away and we're quickly running out of time? It's so easy to get caught up in the routin of day-to-day life that we i to take the time to recognit steps we can take to give o selves a brighter future.

Consider taking seven hou of your time to do just that with PERA's Bollars & Sense workshop. It just might be some of the best time you invested.

Life is not a timed event

January 2007

January 2008

s it seem like the always ticking and uickly running out of the routine of day-toife that we fail to take time to recognize steps we take to give ourselves a ighter future.

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While life often seems game of chance, you the long-term odds favor. There are steps take today to give vo brighter future, and PE help.

Dollars & Sense, PERA planning workshop help you better und how the decisions you today can have a sig impact on your including retirement.



It seems like it's a constant battle against the current just to get ahead. Rising costs, troubled markets, and an unknown future all seem to conspire to place increased demands on your income every day. It's hard to plan for the long term when the short term seems so chaotic.

Dollars & Sense, PERA's lifeplanning workshop, can help as you try to meet the demands of today while still planning for the futureincluding retirement.

Idaho's PERSI plans

Cruisin to the Beach





PERSI workshop

Planning for the Beach

Start your more comfortable future NOW!!

Tues, Sep 16, 2008 4 - 5:30 p.m.

Jefferson School
District Office

Rigby

Learn About --

PERSI Base Plan

Retirement, Disability, Death & Separation Benefits, & More

PERSI Choice 401(k) Plan

Eliminate Debt, Eligibility, Gain Sharing, Investment Options

Investment Education

Risk tolerance, Asset Allocation, Future projections & Much more

Fun & Easy to Understand



PERSI workshop

Cruisin' to the Beach

Retire more comfortably!!

Tues, Sep 16, 2008 4 - 5:30 p.m.

Jefferson School
District Office

Rigby

Learn About --

Getting Started

Mapping your route, Risk tolerance, & Taxes

Investment Vehicles

401(k), 457, 403(b), Roth IRAs, Differences, Choices within each

Financial Basics

Strategies, Fees, Investment Styles, Historical returns

Asset Allocation

Removing the mystery, Getting it right for you, Hands on

Packaging Your Product

Your invitations have to grab their attention

They should be concise

They need to be pertinent

Utah's Seminar Flyer

2008 Schedule

Personal Planning Seminars

Seminars begin at 9:00 a.m. and end at 1:00 p.m.

Ogden	Friday, April 25
	Friday, June 13
Provo	Friday, October 3

Pre-Retirement Seminars

Seminars begin at 9:00 a.m. and end at 4:00 p.m.

Salt Lake City - Central	Friday, April 11
Provo	Friday, April 18
Salt Lake City - Central	Friday, May 30
West Valley City	Friday, June 20
Farmington	Friday, June 27
Price	
Cedar City	Tuesday, July 22
Farmington	Friday, August 1
Salt Lake City - Central	Friday, August 8
Ogden	Friday, September 12
Salt Lake City - North	

Seminar Locations

Cedar City

Southern Utah University Sharwan Smith Center 602 W. 100 S. Starlight Room

Farmington Davis School District Offices

70 E. 100 N. Kendell Building 2nd Floor

Weber County Building 2390 Washington Blvd Commission Chambers

College of Eastern Utah 300 E. 500 N. Jennifer Leavitt Building Alumni Room

Provo

Provo City Offices 351 West Center City Council Room



Government Center

2001 S. State Commission Chambers Room N1100

Salt Lake City - North State Office Building (Behind the Capitol)

Auditorium, First Floor West Valley City Utah Cultural Celebration Center

1355 W. 3100 S. Studio A&B



Utah Retirement Systems

560 East 200 South - Salt Lake City, UT 84102 Phone (801) 366-7750 or (800) 753-7750 = Fax (801) 366-7769

www.urs.org



Something for Everyone!

Putting You in Control of Your Financial Future:

Personal **Planning Seminars**

Pre-Retirement Seminars





Something for Everyone! YOU CHOOSE EITHER

Personal Planning Seminars Pre-Retirement Seminars



hese seminars are for members at the beginning or middle of their careers. The sooner you take advantage of these programs, the greater your financial security can be. The Personal Planning Seminar is a half-day seminar starting at 9:00 a.m. and ending at 1:00 p.m. The following topics will be addressed:

- Retirement Income/Pension Learn how to calculate and maximize your pension benefit.
- 401(k)/457 Plans and IRAs We'll discuss asset allocation, performance, and contributions to tax deferred plans. Which is the best plan for your stage in life?
- ✓ College Savings Learn about the tax advantages of saving early for a child or grandchild's college education through a 529 College Savings Plan.
- ✓ Legal & Estate Planning The significance of wills and trusts will be discussed. Learn the importance of keeping your beneficiaries updated.



f you are within five years of retirement this seminar is for you. The Pre-Retirement Seminar is an all-day seminar starting at 9:00 a.m. and ending at 4:00 p.m. This seminar will address the following topics:

Retirement Income/Pension — Learn how your pension benefit is calculated, what options are available, and how inflation will impact you.

- 401(k)/457 Plans and IRAs Will you receive a lump-sum payout from your employer at retirement? Don't lose it all to taxes. We will also discuss asset allocation, performance, and withdrawal options.
- Social Security/Medicare Learn about the many types of Social Security benefits. Discover how Medicare and Medicare Supplements work to provide you with health care in your retirement years.
- ✓ Legal & Estate Planning The significance of wills and trusts will be discussed. Know the importance of living wills and personal property letters.

These seminars are general in nature. For any specific questions you have regarding your account, contact our office or visit us on the web. WWW.UTS.OTT

Call Today and Reserve Your Spot

Decide which one to attend. Remember, the Personal Planning Seminars are for members who are at the beginning or middle of their careers, while the Pre-Retirement Seminars are geared toward those employees who are within five years of retirement.

Choose a location. Members of the Utah Retirement Systems and their spouses are invited to attend any of the seminars available.

When you call be sure to include the following information:

- Name
- Social Security Number
- Work Phone Number
- Name of Employer
- Date of Seminar
- If Your Spouse is Attending

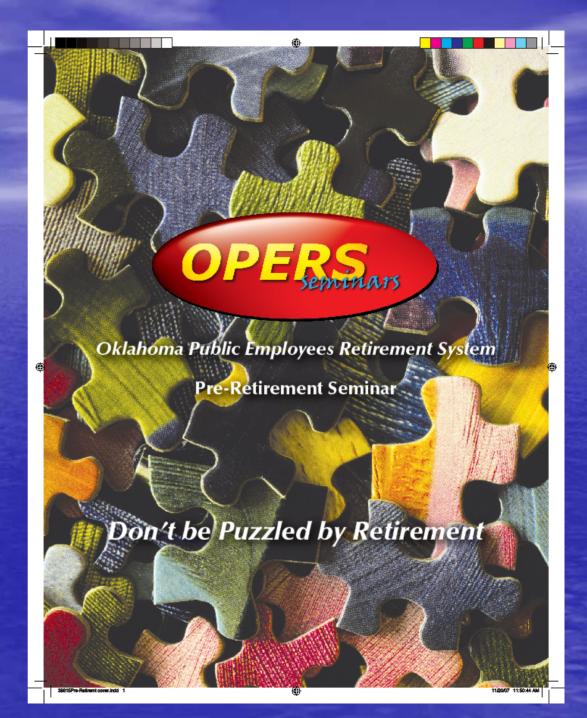
Call to reserve your spot. RSVP by calling URS at (801) 366-7750 or (800) 753-7750. You can also fax your registration to (801) 366-7769.

Receive letter of confirmation. T Confirmation of your registration will be mailed within 2-3 days after receipt of your registration. Register Early An additional reminder will be sent approximately 10 days before your seminar. If you cannot attend, please call to cancel your reservation.



Seminars fill up quickly. RSVP at (801) 366-7750 or (800) 753-7750.

Oklahoma's Seminar Cover





The Retirement Boom: Good News and Bad News for Boomers Nearing Retirement Age

The Baby Boom

Millions of these ...



... are becoming millions of these



Content has to be worth their time

- It's best if it pertains to them now.
 - Later in your career...



Contact Information

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Linda Webb, Oklahoma Public Employees Retirement System webb@opers.state.ok.us

Cory Wood, Utah Retirement Systems cory.wood@urs.org

Video Clips

The video clips that were shared during this presentation in San Francisco are not included here for copyright and technical reasons. If you are interested in obtaining them, please contact Suzanne Anderson at sanderson@dtrfa.org

Retirement Seminar Marketing Strategies and Themes – Making Your Seminars a Memorable Event

NPEA's Professional Development Committee
October 25, 2008
San Francisco, CA

